

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW JERSEY

KELLI SMITH, individually and
on behalf of a class of
similarly situated female
employees, RACHEL MOUNTIS,
AMY SHURSKY, and KATE
WHITMER,

CIVIL ACTION NUMBER:
3:13-cv-02970-MAS-LHG

Plaintiffs,

MOTION HEARING

-vs-

MERCK & CO., INC., et al.,

Defendants.

Clarkson S. Fisher United States Courthouse
402 East State Street
Trenton, New Jersey 08608
November 9, 2017

B E F O R E: HONORABLE MICHAEL A. SHIPP
UNITED STATES DISTRICT JUDGE

A P P E A R A N C E S:

SANFORD HEISLER SHARP, LLP
BY: RUSSELL L. KORNBLITH, ESQUIRE
and
THOMAS J. HENDERSON, ESQUIRE
On behalf of the Plaintiffs.

MORGAN, LEWIS & BOCKIUS, LLP
BY: MICHAEL S. BURKHARDT, ESQUIRE
and
KRISSY L. KATZENSTEIN, ESQUIRE
On behalf of the Defendants.

Certified as True and Correct as required by Title 28,
U.S.C., Section 753
/s/ Cathy J. Ford, CCR, CRR, RPR

1 THE DEPUTY COURT CLERK: All rise.

2 (Open court begins at 11:26 a.m.)

3 THE COURT: Please be seated.

4 Good morning, Counsel.

5 COUNSELS: Good morning, your Honor.

6 THE COURT: We're here today in the matter of
7 Smith versus Merck, et al., Docket Number 13-2970.

8 May I have appearances of counsel, please.

9 MR. KORNBLITH: Russell Kornblith for the
10 plaintiffs, your Honor, here with my colleague Thomas
11 Henderson.

12 MR. BURKHARDT: Michael Burkhardt, your Honor,
13 and my colleague Krissy Katzenstein on behalf of
14 defendants.

15 THE COURT: This matter is before the Court on
16 the plaintiffs' appeal of Magistrate Judge Goodman's
17 decision to the district court regarding the proper
18 scope of expert discovery. Now, this is plaintiffs'
19 motion, so I'm going to allow -- I'm going to hear
20 from plaintiff first. After, I'll hear from defense
21 counsel. And I have a few questions for both sides,
22 so let me go ahead and have plaintiffs' counsel start
23 us off.

24 MR. KORNBLITH: Thank you, your Honor. And if
25 possible, I would appreciate the opportunity to have a

1 brief rebuttal.

2 THE COURT: Yes. Let me ask you a question
3 from the outset now. This appeal has been couched as
4 an appeal of two attachments: Attachment 1 and
5 Attachment 2. Let me just make sure I have this
6 right.

7 Counsel for defendants separated the
8 deposition questions at issue into two categories:
9 According to defendants, Attachment 1 contains
10 questions relevant to the compensation claims on which
11 you are moving to certify a class, and Attachment 2
12 contains questions about claims that plaintiffs have
13 abandoned.

14 Do you agree with this breakdown?

15 MR. KORNBLITH: I think that breakdown is
16 roughly correct, your Honor. And I think that it's
17 actually a very important distinction in some of the
18 questions that Mr. Burkhardt asked.

19 With regard to the latter ones, it's very
20 clear that those questions do not at all pertain to
21 the opinions expressed in the report, which is, of
22 course, one of the limitations on discovery here.

23 With regard to the former, those were
24 preliminary analyses that were performed in
25 consultation with counsel and solely for the purposes

1 of transmitting the results to counsel or,
2 alternatively, they were just the preliminary analyses
3 that would in turn be fed into draft reports.

4 So, your Honor, this motion calls upon the
5 Court to decide whether Rule 26's trial-preparation
6 protection for communications between counsel and the
7 expert and draft expert reports preclude discovery of
8 a party-opponent of the substance of those
9 communications and drafts, even if not the letter of
10 them themselves.

11 The preliminary analyses that are at issue
12 here were done at counsel's direction and solely for
13 the purposes of transmitting the results to counsel.
14 Opposing counsel, during the deposition of Dr. Vekker,
15 asked Dr. Vekker a number of questions about what
16 analyses the plaintiffs in this case had asked him to
17 perform.

18 We objected to those questions; we stated they
19 were improper, and so opposing counsel then sought an
20 end run around those questions by saying, I don't want
21 the communications, just tell me what you did in
22 anticipation of those communications.

23 In response, we directed Dr. Vekker that he
24 could answer the questions posed by the defendants --
25 the questions about what was done -- but only as it

1 pertained to the report. In other words, we
2 instructed him not to answer only with regard to
3 analyses that were done solely for discussion with
4 counsel at the request of counsel.

5 So the expert in this case has actually
6 answered a lot of the discovery, if not, in fact, all
7 of the discovery to which the defendants are entitled.
8 What he hasn't testified to is simply his
9 communications with counsel.

10 What the defendants here are seeking is to
11 compel analyses on topics other than those to which
12 Dr. Vekker has offered an opinion in his report. And
13 that goes to the heart of the trial-preparation
14 protection established by Rules 23 and -- 26(b)(3) and
15 26(b)(4).

16 Rule 26 provides that opposing counsel is not
17 entitled to enter into questioning about the substance
18 of plaintiffs' trial preparation. Production of the
19 programming at issue here would reveal essentially in
20 sequence exactly what Dr. Vekker did at plaintiffs'
21 direction. In other words, it's going to reveal
22 exactly what plaintiffs directed Dr. Vekker to do and
23 thereby exactly what the -- our thought processes
24 were. The files --

25 THE COURT: Counsel -- and some of this is

1 difficult. I have been trying to parse through some
2 of the questions here because it really kind of cuts
3 very narrowly in terms of what should be disclosed and
4 what shouldn't be disclosed.

5 For instance -- and I'm looking at Attachment
6 Number 1 on the first page -- and I'm not going to go
7 through all the questions, but the second box, for
8 example, the defendants ask whether Dr. Vekker ever
9 ran an analysis of compensation, quote, like
10 Dr. Vekker reflected in Table 1 where you controlled
11 for grade, close quote.

12 This seems to go to the methodology and the
13 soundness of the basis for Dr. Vekker's opinion. How
14 can that possibly be protected? Shouldn't counsel be
15 allowed to probe into the methodology and the
16 soundness of the calculations?

17 MR. KORNBLITH: Well, your Honor, I'm actually
18 glad that you ask about that because it's one of the
19 questions that I wanted to speak to specifically here.

20 The transcript on that point will actually
21 reveal that Dr. Vekker said that he didn't recall
22 whether he'd run it, I believe, and he didn't recall
23 because he didn't consider it in expressing the
24 opinion that he actually expressed.

25 And I believe he was then questioned about,

1 Well, why wouldn't you -- wouldn't you always include
2 that kind of control? And I believe Dr. Vekker
3 testified that no, he wouldn't necessarily always use
4 that control because what pay grade somebody is put
5 into is a company-tainted variable. In other words,
6 the company here is deciding what pay grade they put
7 somebody into, so if you're running the regression
8 with that control, it might make the disparity
9 entirely disappear. That wouldn't mean that there
10 wasn't gender disparity in pay.

11 I mean, here, part of plaintiffs' claim is
12 actually that the S1 and the S2 grades do the same job
13 and that, as a result, even though they have different
14 pay grades, they should be analyzed in a single
15 regression. And that's part of what Dr. Vekker
16 testified to.

17 So in that case, I don't think it goes to the
18 formulation of his opinion whether he ran the numbers
19 or not and what the numbers showed. The more salient
20 question for his analysis is why he did it the way
21 that he did it. And defendants were allowed to ask
22 that question, and they did, and they got an answer.

23 So I think that that brings us to actually two
24 other important categories of analysis. In that case,
25 the case that we were just discussing with regard to

1 the grade control, Dr. Vekker may have run it at our
2 instruction. And if he did that, that doesn't
3 necessarily have any bearing on his expert report. In
4 other words, he didn't consider it, which is what he
5 testified to.

6 There are two other categories of information
7 that the defendants are seeking that would be revealed
8 if the programming that we were discussing is
9 revealed.

10 THE COURT: Before you go on -- so do you
11 believe that a preliminary analysis conducted by an
12 expert needs to be disclosed if the expert ultimately
13 considered or relied upon the analysis in reaching an
14 opinion?

15 MR. KORNBLITH: Yes. If he testifies that he
16 considered the analysis or that he relied upon the
17 analysis in forming his opinion, then yes, that would
18 have to be disclosed.

19 In this case, it was incumbent on the
20 defendants to elicit that kind of testimony that he
21 relied on or considered some other analysis. But they
22 weren't able to elicit that testimony, which is why
23 they've now come to the Court and said, Well,
24 basically, we want to redefine "consider" to mean
25 something that it clearly doesn't to Dr. Vekker.

1 I do want to talk about two other categories
2 of information here that are -- clearly were things
3 that weren't considered when Dr. Vekker expressed the
4 opinions in the report. Which, remember, the report
5 itself has a regression relating to base pay, and
6 Dr. Vekker opines that there is a statistically
7 significant disparity in base pay for women in the
8 S Grades 1 and 2.

9 Now, there are also -- or there may also be
10 analyses of other claims and subjects that are not in
11 the report. These would include things like bonuses,
12 initial assignments, promotions, awards, leave,
13 pregnancy. Those simply aren't relevant to the
14 opinions expressed in the report, which are purely
15 based on base pay.

16 And if the defendants do think that they are
17 relevant to the opinions expressed in the report, the
18 defendants are welcome to question Dr. Vekker about
19 why he didn't consider them. That's the alternative
20 analysis to which the portion that I'm sure we'll talk
21 about later is referring. So that's the first
22 category.

23 The second category of analyses that may be
24 expressed in this programming have to do with
25 settlement and damages. Again, Dr. Vekker offers no

1 opinion as to damages. He offers no opinion at all.
2 And the fact that this information was done for
3 settlement purposes would make it otherwise
4 inadmissible. But the defendants are here seeking to
5 discover it, as part of their request, for every
6 analysis that Dr. Vekker ever did.

7 So I think what's important to know here is
8 that -- there are a series of programming files at
9 issue. And these programming files were created in
10 large part as a result of a series of telephone
11 conversations with counsel. And in those telephone
12 conversations, counsel would ask Dr. Vekker: What
13 happens if X is done? Dr. Vekker would generate a
14 program and transmit the results to counsel.

15 Now, Dr. Vekker has testified that he didn't
16 consider any of those analyses when he produced the
17 analysis that he, as an independent expert, put forth
18 in his report. The defendants, however, if they were
19 allowed to discover these, would essentially be able
20 to probe our thought process in developing the case,
21 going back over a period of three years.

22 The production of these other analyses also
23 isn't necessary for defendants to have a thorough
24 understanding of what Dr. Vekker did and to
25 cross-examine him on it. Dr. Vekker has produced the

1 backup files and the programming for the analysis that
2 he actually ran, on which he actually expressed an
3 opinion.

4 The rest of this is essentially the substance
5 of the communications between plaintiffs and the
6 expert. In other words, by seeing this, defendants
7 are going to know what was being talked about and
8 roughly when it was being talked about, just not the
9 exact words that were used.

10 The protections and the exceptions in
11 Rules 26(b)(4)(C)(ii) and (iii) are very careful in
12 what they permit the defendants to discover of the
13 communications between plaintiffs and their expert,
14 and that should be the limit on what the defendants
15 are here entitled to discover: facts or data that the
16 expert considered in forming the opinions to be
17 expressed or assumptions he relied upon in forming the
18 opinions to be expressed.

19 Here, a preliminary analysis is, quite simply,
20 not a fact or a piece of data. It's an analysis that
21 was performed by Dr. Vekker at counsel's instruction
22 for transmission to counsel or insertion in a draft.
23 That's distinguished from the facts or data, the
24 statistical data files that the defendants here
25 produced, which are identified in Exhibit D to

1 Dr. Vekker's report.

2 So, with that said, I think that the important
3 piece to remember here is that what the defendants are
4 seeking to discover is essentially the substance of
5 the communications between plaintiffs and the expert
6 or the drafts. And if they're allowed to discover it
7 here, Rule 26(b)(4)(C) essentially becomes a hollow
8 shell.

9 Unless there are any other questions.

10 THE COURT: I have more questions, but I think
11 I'm going to address -- I want to hear from the
12 defendants, and I'll address them on your rebuttal.

13 MR. KORNBLITH: Yes, your Honor. Thank you.

14 THE COURT: Mr. Burkhardt, let me hear from
15 you.

16 MR. BURKHARDT: Thank you, your Honor.

17 Your Honor, I'm happy to answer any questions
18 if you have preliminary questions, or I'll just start
19 to address.

20 THE COURT: There are a few questions I have
21 at the outset. I mean, how does your position square
22 with the amendments from 2010? I mean, if the Court
23 affirms Judge Goodman's decision, would the effect be
24 that the better-funded party, in essence, would hire
25 consulting and testifying experts? In other words,

1 does this come down to a battle of resources?

2 MR. BURKHARDT: It doesn't, your Honor. And
3 the assertion made about one area of concern relating
4 to consulting and testifying experts and the reference
5 to that, that's taken from committee discussions.
6 It's not what the rule actually says. So it's
7 important to take a step back and realize what's sort
8 of the starting point.

9 The starting point is, for a testifying
10 expert, work product protection doesn't apply. So
11 that's in Section 23 -- in 26(b)(3)(A), work product
12 protection for nontestifying experts doesn't apply
13 when you have a testifying expert. In 2010, they
14 amended the rule to craft a limited set of exceptions
15 to apply work product protection to only two things:
16 draft reports or certain types of attorney-expert
17 communications.

18 So the construct that was created that
19 Mr. Kornblith was just talking about made it sound
20 like discovery is limited. In reality, the
21 overwhelming case law is that discovery of testifying
22 experts is broad. There is no work product protection
23 associated with something your expert does.

24 There are only two limited exceptions: draft
25 reports and communications from the attorneys to their

1 expert. And then there exceptions to that that say,
2 obviously, if those communications involve facts or
3 assumptions that the lawyers tell the expert to use,
4 those are still discoverable.

5 So the starting point here is, one, the
6 questions that were asked in his deposition were,
7 simply, did you do something; Dr. Vekker, did you do
8 an analysis that controlled for grade when you were
9 analyzing the data in this case? There's nothing
10 privileged about whether he did something in the first
11 instance.

12 We are also entitled to the underlying
13 programming that he did on that analysis because it's
14 not protected as a testifying expert. The numerous
15 cases, the three cases from the Ninth, Tenth, and
16 Eleventh Circuits -- they all go right to this exact
17 same issue. They make it clear that both the
18 construct of the rule plus the rationale behind it
19 would not preclude examination of this kind of
20 information because it is data that is not an
21 attorney-expert communication; it is not a draft
22 report.

23 The cases that the plaintiffs point to in
24 their papers involve a presentation or a communication
25 that the expert generated. The rules are clear in

1 terms of being able to get at the underlying facts and
2 information that the expert created when formulating
3 his opinion.

4 Now, it's important to understand that that's
5 the starting point. This argument about what was
6 considered and did he consider it in his report,
7 that's not the law. That's the question, initially,
8 of whether you have an obligation to disclose the
9 information.

10 So Rule 26 has (a)(2), which are disclosure
11 requirements. They're akin to (a)(1), initial
12 disclosures. They don't define the scope of
13 discovery. They tell you this is what you must
14 disclose. In that section, the language says you have
15 to produce all facts or data that were considered by
16 the expert. It used to say "facts and other
17 information." The change to that language was only
18 linked to the ultimate exceptions that were created
19 saying no draft reports and no communications from
20 your lawyers.

21 New Jersey case law and numerous other courts
22 around the country define "consider" very broadly, so
23 even if we were just thinking about it from a
24 disclosure standpoint, it talks about anything an
25 expert generates, reviews, reflects upon, reads, or

1 uses in connection with the formulation of his
2 opinion.

3 And the Yeda case that we cited in our papers,
4 your Honor -- even there, where the expert said, I
5 didn't consider this other analysis that I did, the
6 court rejected that as meeting their burden. You
7 can't just have the expert say, no, I didn't consider
8 it, and then say, but you generated it. And that case
9 was really one where he was originally a, quote,
10 consulting expert and then became a testifying expert.
11 We don't even have that situation here.

12 So the standard of what an expert considers is
13 broad. The standard for what is discoverable is broad
14 and governed under 26(b)(1), and then the only
15 question is, is there something that is privileged?
16 And the original objections throughout the deposition,
17 over and over again, were, you're asking about
18 something that might implicate a communication.

19 There's pages of -- hundreds of pages of
20 objections and back-and-forth between myself and
21 Mr. Henderson multiple times, saying, I'm not asking
22 you about the communications. I'm not asking you --
23 nor did I say to Dr. Vekker, I'm not asking you
24 whether or not you wrote an email to the lawyers or
25 they wrote you and said do X, Y, and Z. But I'm

1 entitled to see if you did an analysis and see the
2 programming behind it.

3 And the example Mr. Kornblith referenced is
4 inaccurate in what happened in the particular
5 transcript. That one question -- and there are many,
6 as you saw in Attachment 1 -- was, did you do an
7 analysis that controlled for grade? It goes
8 absolutely to the heart of his methodology. It goes
9 to whether he tested, did alternative analyses. And
10 the advisory committee notes are very clear that
11 nothing in these amendments that are limited
12 exceptions would preclude you from taking discovery on
13 testing, alternative methods that you did, the testing
14 of litigation materials that a testifying expert
15 generated.

16 What it doesn't entitle me to get, perhaps to
17 my chagrin when the rules were amended, but what it
18 doesn't entitle me to get were specific email
19 communications. Or if an expert generates a draft
20 report, sends it to counsel, counsel starts editing
21 it, sends it back -- that's now considered protected.

22 So the whole notion of well, we needed a
23 different expert to work on the report, it sounds
24 great in theory. It's not really what, ultimately,
25 was done with the amendments to the rule.

1 If the rule was intended to say any analysis
2 that counsel asked their testifying expert to perform
3 is protected, that's what they would have said. The
4 Ninth, Tenth, and Eleventh Circuits in the *Republic of*
5 *Ecuador* cases all basically made this point. They
6 said if the rule makers thought or wanted to restrict
7 discovery of testifying experts, they would have done
8 it. But they didn't. And it's instructive, your
9 Honor, because it talks about the rationale why, you
10 know, why wouldn't you do it?

11 And Mr. Kornblith made a passing reference to
12 the fact that their expert is supposed to be an
13 independent expert. That's the very reason why
14 discovery is broad. We are entitled to test whether
15 or not Dr. Vekker's opinions are sound. Did he do
16 analyses controlling for grade? Did he test the
17 things that are actually in their class certification
18 papers?

19 Plaintiffs say that, for example, the merit
20 increase policy causes an adverse result. Second page
21 of Attachment 1, I asked him: Did you do an analysis
22 of whether merit increases had any adverse effect
23 based on gender?

24 His answer? No, subject to the objection.

25 Now, as the magistrate properly determined,

1 the objection muddies the testimony because he could
2 have, if counsel asked him, but he may not have. He
3 never answered the question. He would never answer
4 that question directly. If he did, we're entitled to
5 see the programming on that and then properly
6 cross-examine him.

7 Plaintiffs argue in their opposition papers --
8 and I don't remember now, your Honor, if it was the
9 reply or the original appeal -- that the section of
10 the committee notes that talks about you are clearly
11 entitled to discovery of alternative analyses, testing
12 of data that a testifying expert does -- their
13 assertion is that only means that I get to ask
14 Dr. Vekker in his deposition, well, let me give you a
15 hypothetical and see if you agree or don't agree with
16 my alternative. There's nothing about that language
17 that would suggest that that's the only meaning and
18 that it means I'm not entitled to see if he actually
19 did it.

20 The whole purpose of rules around testifying
21 experts is to allow for broad discovery, to allow for
22 us to have a fair and full opportunity to
23 cross-examine this expert and, ultimately, to present
24 an argument to the Court that, under Daubert, he has
25 not used a sound methodology and that he had

1 information that showed the exact opposite, your
2 Honor.

3 So -- and I'm happy, again, to answer any
4 questions, your Honor. The only thing --

5 THE COURT: Why do you want the information in
6 Attachment Number 2 if the plaintiffs are no longer
7 pursuing those claims?

8 MR. BURKHARDT: Well, your Honor, one of the
9 requirements for Rule 23 class certification is
10 adequacy of counsel and the named representatives.
11 There is case law that we will submit to you in our
12 opposition papers that makes it clear that if counsel
13 or named plaintiff abandons claims, that that is one
14 of the issues a court should take into consideration
15 as to whether or not these lawyers and their
16 representative can adequately, quote/unquote,
17 represent the interest of the class.

18 It's only one argument, but the issue is we've
19 been in litigation for four years -- a complaint that
20 has numerous other claims that were asserted.

21 And Dr. Vekker also was playing a little cute
22 in his deposition where he would occasionally say, as
23 he does in his report, the total effect of Merck's
24 policies lead to an adverse compensation result.
25 We're entitled to ask him, did he explore those

1 things? I'm entitled to ask him, did you do an
2 analysis of this claim of the named plaintiffs in this
3 case? You're here as an expert. You are asserting
4 that there's a pattern and practice of discrimination
5 at Merck. I'm entitled to know whether you did it.

6 And what we proposed to the magistrate, at her
7 request, in terms of were we willing to do the
8 compromise -- we had said, with Attachment 2, what we
9 would like to know is, did he do it or not? Give us a
10 verified response whether he did or he didn't, and if
11 so, then he can articulate whether he says he
12 considered or relied upon it or not.

13 We should be entitled at that point to
14 challenge that if needed, but we separated the two
15 things. These are clearly not related to the area of
16 compensation that he opined on. Attachment 1 clearly
17 relates in every way to the opinion that he expressed
18 in his report. There's really no argument at all with
19 respect to Attachment 1.

20 Attachment 2, in my opinion, is still
21 relevant, your Honor, because we think it's relevant
22 to the question of adequacy. And again, under the
23 rules, there's nothing that precludes discovery of it
24 unless it's a draft report or an attorney-expert
25 communication.

1 The plaintiffs never asserted before the
2 magistrate that what Dr. Vekker did was a draft
3 report. They have never presented us with a privilege
4 log. They presented no factual basis to suggest that
5 what the magistrate concluded is clear error, which is
6 the standard on appeal. It's great lawyer argument to
7 say this is why Dr. Vekker did this. There's no
8 factual support for any of that.

9 So our -- we proposed the compromise. We're
10 still willing to live with the compromise between
11 Attachments 1 and 2. Frankly, the magistrate properly
12 concluded we're entitled to all of it because, when
13 you look at the construct of the rules, the starting
14 point is, as long as it's relevant -- and there's no
15 real argument it's not relevant to the case --
16 everything's discoverable except two little things:
17 communications -- which we're not asking for, we
18 haven't asked for, and they haven't produced -- and
19 draft reports -- we didn't ask for, we haven't asked
20 for, and they haven't produced. Nor will we if we --
21 when we get to discovery.

22 So we accept that's part of the rule unless,
23 again, there's still some communications that would be
24 at issue, but the plaintiffs produced those. Things
25 where you send an email to your expert and say, here

1 is the class definition; or here is, you know, the set
2 of data that you need. Those communications are still
3 discoverable, even under these very limited
4 carve-outs. That's not what's at issue here. What's
5 at issue here is, what analysis did Dr. Vekker do and
6 when -- what is the programming behind that analysis?

7 Honestly, your Honor, I don't believe
8 Dr. Vekker did many of these things, but we
9 continuously got an objection saying subject to the
10 standing objection, no, which was translated to
11 meaning I didn't do it independently, but I might have
12 done it at the direction of counsel, or I might have
13 been asked by counsel to do it.

14 Well, that's not the standard under the rules
15 to say you don't have to disclose it. If in fact he
16 didn't do something, we're entitled to know. Okay,
17 you never looked at that issue. Done. We shouldn't
18 even be fighting about those. So part of the starting
19 point was just answer the question.

20 The secondary piece is, we're entitled to the
21 backup like you are with any normal testifying expert
22 discovery so we can test the methodology he used --
23 did he ignore relevant information -- and present a
24 proper argument to the Court that Dr. Vekker's opinion
25 is not reliable and doesn't meet the Daubert standard.

1 One of the standards under Daubert is clear,
2 you know -- have you tested your methodology? Can it
3 be tested? Well, if he's out running alternative
4 analyses on all kinds of things related to
5 compensation, we're entitled to know that. If he
6 never studies any of the actual theories the
7 plaintiffs assert to support class certification,
8 we're entitled to know that.

9 THE COURT: Okay. Thank you.

10 MR. BURKHARDT: Thank you, your Honor.

11 THE COURT: Mr. Kornblith. Counsel says
12 they're entitled to the stuff at Attachment 2 because
13 it's relevant.

14 MR. KORNBLITH: Well, your Honor, it's not --
15 it's not something that Dr. Vekker considered in
16 expressing the opinions in his report.

17 The opinions in the report pertain only to
18 base pay. And if Mr. Burkhardt believes that
19 Dr. Vekker should have, say, considered pregnancy as
20 one of the variables in running his base pay
21 regression, he was entitled to ask Dr. Vekker why
22 Dr. Vekker didn't consider pregnancy status in running
23 those regressions.

24 The fact that Dr. Vekker didn't, though,
25 doesn't impede Mr. Burkhardt's ability to raise a

1 Daubert challenge or something like that.
2 Mr. Burkhardt can still question Dr. Vekker's
3 methodology; he just doesn't need Dr. Vekker's own
4 work product that was done at the request and
5 instruction of counsel in order to do that.

6 THE COURT: Does any of this speak to adequacy
7 of counsel or sufficiency of the requirements under
8 Rule 23?

9 MR. KORNBLITH: Well, I don't believe the
10 adequacy challenge was raised in the defendants'
11 papers, so I would need Mr. Burkhardt to hum a few
12 more bars of that argument in order to fully
13 understand it.

14 But if the question is whether the plaintiffs
15 are obligated to move for class certification on every
16 claim in the complaint, the case law is pretty clear
17 on that. We've got a footnote in our brief with at
18 least three case citations that are to that effect,
19 and there's no reason to believe that that would be
20 any different here.

21 So with that in mind, the -- Dr. Vekker's
22 opinions are indeed conformed to the limitations of
23 the Rule 23 papers to the extent that we are only
24 moving for a class certification -- for class
25 certification on the issue of base pay; and so it is

1 not at all clear what the relevance of, say, an
2 opinion on whether Merck discriminates against people
3 who've taken leave would be to that.

4 If -- excuse me -- Mr. Burkhardt wants to
5 suggest that that's somehow relevant, it's incumbent
6 on him to make that argument to Dr. Vekker by
7 presenting Dr. Vekker with facts or data that he
8 should have considered and questioning Dr. Vekker
9 about why he didn't consider those facts or data.

10 Mr. Burkhardt didn't do that, though. What he
11 instead sought to do was to ask whether plaintiffs had
12 ever asked certain questions about other facts or
13 data.

14 I do want to briefly address also one of the
15 changes in the rules that I think has been minimized
16 here, which is the shift from information to facts or
17 data. That shift is meant to intentionally narrow the
18 scope of the discovery to which the defendants are
19 entitled here.

20 Because facts or data are the things that the
21 defendants produced here. They are the things
22 identified in Exhibit D to Dr. Vekker's report. Facts
23 or data are not the interpretations of the facts or
24 data that Dr. Vekker then made, and that's clear in
25 the case law of both presented by the defendants and

1 presented by us.

2 I also want to address the Yeda case that
3 Mr. Burkhardt brought up. The Yeda case is actually
4 somewhat on point here because it recognizes that
5 there is a distinction between work that an expert may
6 perform in his consulting capacity and the work that
7 an expert may perform in his testifying capacity, and
8 that the work done in the consulting capacity isn't
9 necessarily facts or data that was considered in
10 forming the opinions expressed in the testifying
11 capacity, that that's actually a fact-driven analysis
12 that's driven by the actual opinions expressed.

13 Now, in that case, what happened was that
14 there was a very particular experiment that the expert
15 had designed, and the court basically said, there's no
16 way that that didn't figure into your analysis.

17 But that's not what's at issue here, and it's
18 certainly not what's at issue with regard to all of
19 the claims, for example, on bonus, additional
20 assignments, promotions, award, leave, pregnancy, to
21 which Dr. Vekker has expressed no opinion.

22 Likewise, the *Republic of Ecuador* cases to
23 which Mr. Burkhardt refers are not nearly as clear-cut
24 as he says. Those cases simply say that
25 Rule 23(b)(3)(A) does not apply as a blanket

1 protection to all work done by an expert.

2 We have some disagreement with those cases,
3 but even acknowledging those cases, that doesn't
4 undercut Rule 26(b)(4)(C)'s protections for analyses
5 that are done solely for the purposes of transmission
6 to counsel.

7 Finally, I want to address two minor points
8 here, which is that Mr. Burkhardt states that we never
9 produced a privilege log in this case. The responses
10 to subpoena that were produced here offered a
11 privilege log. The defendants never took us up on
12 that offer. If that's going to be helpful, it's
13 obviously something we could provide, but that's why
14 there is no privilege log in this case.

15 THE COURT: And that kind of goes to another
16 issue here, too. Some of the arguments that you folks
17 are putting forward -- it's just more comprehensive
18 than what was in front of Judge Goodman, so I'm called
19 upon to make a decision upon information that really
20 wasn't presented to Judge Goodman.

21 And so it really kind of creates somewhat of a
22 quagmire for the Court because I want to see the case
23 move, but at the same time, I think it's a little
24 inappropriate that we have issues now that are here
25 that weren't there.

1 MR. KORNBLITH: Right. I understand the
2 Court's position on that, and I think that's in part
3 been a product of the back-and-forth between counsel
4 here.

5 I do want to address one other minor point,
6 which is the standard on this appeal, which the
7 defendants state in their brief that it's clear error.
8 I know your Honor, having been a magistrate judge
9 before being appointed to the district court, has an
10 understanding of this. There is a more lenient
11 standard of review on the factual basis, but the law
12 is reviewed *de novo*. And the *Bowen* case that the
13 defendants state actually says that, so I don't know
14 where we get to this clear error standard from.

15 THE COURT: All right, Counsel.

16 Here's what I'd like to do here. It's funny.
17 I always thought discovery was so straightforward.
18 And, as you say, I've been a magistrate judge for five
19 years and dealt with issues like this. But I think
20 that there are some complicating factors here that I
21 need to look at more closely, so what I want to do is,
22 I'm going to reserve for today. I'm going to ask my
23 courtroom deputy to reach out to you folks and see if
24 you folks are available on Monday, and we'll do a
25 telephone conference on Monday, at which time I will

1 render my decision.

2 There are a few other things I want to look
3 at. I want to look a little bit more closely at some
4 of the issues that you folks raised on oral argument
5 today and consider that, and then on Monday I'll issue
6 a telephonic decision. Okay?

7 So with that, I want to thank you for coming
8 in and for your oral argument, but that's all we have
9 for today.

10 MR. KORNBLITH: Thank you, your Honor.

11 MR. BURKHARDT: Thank you, your Honor.

12 THE DEPUTY COURT CLERK: All rise.

13 (Court concludes at 12:03 p.m.)
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